



INDIANA  
**WORKFORCE**  
DEVELOPMENT  
AND ITS **WorkOne** CENTERS

# OES Employment & Wage Estimates

**Muncie MSA**  
(Delaware County)  
**2008**

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT  
Strategic Research and Development  
Research & Analysis

Prepared July 2009

**Occupational Employment Statistics  
2008 Employment and Wage Data  
Muncie MSA**



**A Labor Market Information publication of the Indiana Department of Workforce Development**

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). The May 2008 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS Web site at <http://www.bls.gov/bls/naics.htm>.

**The OES program produces estimates of wages by occupation.** These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>An **entry** wage is the estimate of the average wage of the bottom third of all wages for an occupation.

>An **experienced** wage is the estimate of the average wage of the top two-thirds of all wages for an occupation.

**The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.**

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area, you may call the local analyst listed below. If you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact Us*.

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## 2008 OES EMPLOYMENT AND WAGE ESTIMATES

### Muncie MSA

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
<b>00-0000</b>	<b>Total all occupations</b>	<b>46,840</b>	<b>\$35,754</b>	<b>\$16,591</b>	<b>\$27,122</b>	<b>\$45,335</b>
<b>11-0000</b>	<b>Management Occupations</b>	<b>1,710</b>	<b>\$83,278</b>	<b>\$43,216</b>	<b>\$72,301</b>	<b>\$103,310</b>
11-1000	Top Executives	510	\$99,644	\$42,127	\$88,444	\$128,402
11-1011	Chief Executives	60	\$129,781	\$64,269	\$118,868	\$162,537
11-1021	General and Operations Managers	410	\$93,366	\$44,464	\$83,231	\$117,818
11-1031	Legislators	30				
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	110	\$77,820	\$36,950	\$67,037	\$98,254
11-2021	Marketing Managers	30	\$74,311	\$53,904	\$71,534	\$84,515
11-2022	Sales Managers	60	\$71,693	\$28,875	\$60,687	\$93,102
11-2031	Public Relations Managers	20	\$100,593	\$50,571	\$67,527	\$125,604
11-3000	Operations Specialties Managers	440	\$80,058	\$51,273	\$72,747	\$94,450
11-3011	Administrative Services Managers	60	\$67,605	\$43,000	\$68,081	\$79,908
11-3021	Computer and Information Systems Managers	70	\$66,090	\$49,463	\$62,333	\$74,403
11-3031	Financial Managers	120	\$83,648	\$51,830	\$79,066	\$99,558
11-3041	Compensation and Benefits Managers	20	\$70,109	\$52,730	\$64,885	\$78,799
11-3049	Human Resources Managers, All Other	30	\$71,718	\$51,003	\$64,738	\$82,076
11-3051	Industrial Production Managers	90	\$101,731	\$62,414	\$86,983	\$121,389
11-3061	Purchasing Managers	20	\$86,988	\$59,936	\$81,654	\$100,514
11-3071	Transportation, Storage, and Distribution Managers		\$68,260	\$49,859	\$63,335	\$77,461
11-9000	Other Management Occupations	650	\$73,590	\$40,405	\$67,473	\$90,182
11-9021	Construction Managers	60	\$128,527	\$57,959	\$110,594	\$163,811
11-9031	Education Administrators, Preschool and Child Care Center/Program	10	\$48,846	\$28,978	\$38,031	\$58,781
11-9032	Education Administrators, Elementary and Secondary School	70	\$74,248	\$63,802	\$75,020	\$79,471
11-9041	Engineering Managers	20	\$115,105	\$78,021	\$98,864	\$133,648
11-9051	Food Service Managers	100	\$44,013	\$31,818	\$43,683	\$50,111
11-9061	Funeral Directors	40	\$66,726	\$40,130	\$49,047	\$80,025
11-9111	Medical and Health Services Managers	150	\$74,120	\$56,871	\$72,965	\$82,744
11-9141	Property, Real Estate, and Community Association Managers	10	\$43,225	\$38,513	\$43,408	\$45,582
11-9151	Social and Community Service Managers	30	\$49,388	\$31,382	\$46,259	\$58,391
11-9199	Managers, All Other	30	\$45,962	\$29,832	\$40,075	\$54,026

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>	<b>940</b>	<b>\$54,173</b>	<b>\$32,119</b>	<b>\$49,341</b>	<b>\$65,201</b>
13-1000	Business Operations Specialists	510	\$52,737	\$31,158	\$48,928	\$63,526
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	70	\$49,544	\$30,409	\$41,938	\$59,112
13-1031	Claims Adjusters, Examiners, and Investigators	50	\$51,823	\$31,989	\$52,821	\$61,739
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	20	\$47,245	\$33,760	\$44,237	\$53,988
13-1051	Cost Estimators	60	\$68,755	\$28,894	\$58,367	\$88,685
13-1071	Employment, Recruitment, and Placement Specialists	40	\$38,123	\$30,921	\$37,092	\$41,723
13-1072	Compensation, Benefits, and Job Analysis Specialists	40	\$46,649	\$36,415	\$46,279	\$51,766
13-1073	Training and Development Specialists	70	\$54,915	\$32,761	\$50,512	\$65,992
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	20	\$43,121	\$16,894	\$44,062	\$56,235
13-1111	Management Analysts	30	\$63,177	\$39,198	\$56,777	\$75,166
13-1199	Business Operations Specialists, All Other	70	\$56,386	\$43,453	\$55,107	\$62,853
13-2000	Financial Specialists	430	\$55,870	\$33,375	\$49,810	\$67,118
13-2011	Accountants and Auditors	210	\$58,329	\$38,279	\$51,834	\$68,354
13-2021	Appraisers and Assessors of Real Estate	30				
13-2041	Credit Analysts		\$58,074	\$33,491	\$69,462	\$70,365
13-2071	Loan Counselors	10	\$36,849	\$31,919	\$37,545	\$39,314
13-2072	Loan Officers	60	\$53,472	\$33,203	\$50,751	\$63,607
13-2099	Financial Specialists, All Other	30	\$58,150	\$41,748	\$58,017	\$66,350
<b>15-0000</b>	<b>Computer and Mathematical Occupations</b>	<b>670</b>	<b>\$51,438</b>	<b>\$34,376</b>	<b>\$48,878</b>	<b>\$59,969</b>
15-1000	Computer Specialists	650	\$51,364	\$34,305	\$48,965	\$59,893
15-1021	Computer Programmers	40	\$59,436	\$35,782	\$53,055	\$71,263
15-1031	Computer Software Engineers, Applications	130	\$59,351	\$43,448	\$54,705	\$67,302
15-1032	Computer Software Engineers, Systems Software	10	\$71,035	\$55,890	\$64,963	\$78,607
15-1041	Computer Support Specialists	220	\$43,188	\$31,181	\$42,020	\$49,191
15-1051	Computer Systems Analysts	70	\$62,494	\$44,314	\$55,428	\$71,584
15-1061	Database Administrators	30	\$38,263	\$29,420	\$32,719	\$42,685
15-1071	Network and Computer Systems Administrators	120	\$51,049	\$37,105	\$51,560	\$58,021
15-1081	Network Systems and Data Communications Analysts	20	\$49,595	\$39,753	\$47,285	\$54,516
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	<b>420</b>	<b>\$68,785</b>	<b>\$42,338</b>	<b>\$65,700</b>	<b>\$82,008</b>
17-1000	Architects, Surveyors, and Cartographers	40	\$69,918	\$34,374	\$49,382	\$87,690

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17-1011	Architects, Except Landscape and Naval	10	\$66,099	\$30,747	\$46,020	\$83,775
17-2000	Engineers	280	\$75,468	\$51,237	\$75,573	\$87,584
17-2072	Electronics Engineers, Except Computer		\$82,185	\$54,322	\$81,572	\$96,117
17-2112	Industrial Engineers	100	\$77,092	\$56,321	\$79,807	\$87,477
17-2141	Mechanical Engineers	130	\$74,268	\$47,622	\$71,275	\$87,591
17-3000	Drafters, Engineering, and Mapping Technicians	100	\$50,356	\$36,761	\$48,093	\$57,154
17-3023	Electrical and Electronic Engineering Technicians	30	\$52,747	\$46,750	\$51,882	\$55,745
17-3026	Industrial Engineering Technicians	20	\$69,428	\$56,724	\$69,707	\$75,781
<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>	<b>130</b>	<b>\$57,394</b>	<b>\$33,916</b>	<b>\$50,541</b>	<b>\$69,132</b>
19-1000	Life Scientists	20	\$70,314	\$35,552	\$50,824	\$87,695
19-3000	Social Scientists and Related Workers	100	\$57,544	\$36,526	\$52,046	\$68,053
19-3021	Market Research Analysts	40	\$53,143	\$35,864	\$51,964	\$61,783
19-3031	Clinical, Counseling, and School Psychologists		\$66,907	\$40,184	\$54,598	\$80,268
19-3051	Urban and Regional Planners	20	\$60,517	\$36,713	\$58,159	\$72,420
19-4000	Life, Physical, and Social Science Technicians	10	\$38,963	\$22,806	\$38,257	\$47,041
<b>21-0000</b>	<b>Community and Social Services Occupations</b>	<b>500</b>	<b>\$36,279</b>	<b>\$22,905</b>	<b>\$35,413</b>	<b>\$42,966</b>
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	490	\$36,093	\$22,802	\$35,234	\$42,739
21-1012	Educational, Vocational, and School Counselors	150	\$36,295	\$19,187	\$35,844	\$44,849
21-1015	Rehabilitation Counselors	50	\$31,168	\$19,958	\$34,956	\$36,772
21-1021	Child, Family, and School Social Workers	50	\$35,976	\$31,156	\$36,336	\$38,386
21-1022	Medical and Public Health Social Workers	70	\$38,611	\$29,983	\$36,428	\$42,925
21-1091	Health Educators	30	\$48,113	\$34,307	\$46,562	\$55,016
21-1093	Social and Human Service Assistants	50	\$26,126	\$19,847	\$25,504	\$29,265
21-1099	Community and Social Service Specialists, All Other		\$41,224	\$32,093	\$37,813	\$45,790
<b>23-0000</b>	<b>Legal Occupations</b>	<b>110</b>	<b>\$49,396</b>	<b>\$30,083</b>	<b>\$48,076</b>	<b>\$59,053</b>
23-1000	Lawyers, Judges, and Related Workers	70	\$60,955	\$48,003	\$55,319	\$67,431
23-1011	Lawyers	50	\$59,972	\$48,381	\$54,709	\$65,768
23-2000	Legal Support Workers	50	\$32,895	\$26,648	\$31,600	\$36,019
23-2011	Paralegals and Legal Assistants	20	\$36,174	\$28,625	\$35,928	\$39,948
23-2093	Title Examiners, Abstractors, and Searchers		\$28,770	\$23,234	\$27,280	\$31,538
<b>25-0000</b>	<b>Education, Training, and Library Occupations</b>	<b>3,570</b>	<b>\$45,001</b>	<b>\$21,967</b>	<b>\$42,990</b>	<b>\$56,517</b>
25-1000	Postsecondary Teachers	1,480	\$56,810	\$33,882	\$53,602	\$68,274

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25-1194	Vocational Education Teachers, Postsecondary		\$60,332	\$36,610	\$68,840	\$72,193
25-2000	Primary, Secondary, and Special Education School Teachers	1,160	\$42,260	\$24,949	\$43,357	\$50,915
25-2011	Preschool Teachers, Except Special Education	200	\$18,168	\$14,238	\$16,364	\$20,133
25-2012	Kindergarten Teachers, Except Special Education	40	\$46,422	\$35,219	\$46,126	\$52,024
25-2021	Elementary School Teachers, Except Special Education	310	\$48,752	\$35,281	\$50,415	\$55,488
25-2022	Middle School Teachers, Except Special and Vocational Education	160	\$45,589	\$31,496	\$46,057	\$52,635
25-2031	Secondary School Teachers, Except Special and Vocational Education	340	\$45,985	\$34,029	\$45,656	\$51,963
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	40	\$47,972	\$36,178	\$47,590	\$53,869
25-2042	Special Education Teachers, Middle School	20	\$45,576	\$36,136	\$41,590	\$50,296
25-2043	Special Education Teachers, Secondary School	30	\$47,209	\$35,382	\$46,478	\$53,122
25-3000	Other Teachers and Instructors	510	\$28,159	\$17,074	\$20,013	\$33,701
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors		\$47,463	\$33,411	\$47,436	\$54,490
25-3021	Self-Enrichment Education Teachers	40	\$25,566	\$14,741	\$21,844	\$30,978
25-3099	Teachers and Instructors, All Other	440	\$26,801	\$17,212	\$19,620	\$31,595
25-4000	Librarians, Curators, and Archivists	110	\$39,042	\$23,143	\$37,557	\$46,991
25-4021	Librarians	60	\$47,477	\$33,181	\$47,376	\$54,625
25-4031	Library Technicians	40	\$26,945	\$18,285	\$24,830	\$31,275
25-9000	Other Education, Training, and Library Occupations	300	\$28,245	\$21,002	\$23,419	\$31,866
25-9031	Instructional Coordinators	40	\$57,590	\$38,062	\$55,987	\$67,353
25-9041	Teacher Assistants	260	\$22,418	\$20,637	\$22,814	\$23,308
<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>810</b>	<b>\$34,721</b>	<b>\$18,558</b>	<b>\$28,268</b>	<b>\$42,803</b>
27-1000	Art and Design Workers	110	\$38,416	\$22,945	\$33,771	\$46,152
27-1023	Floral Designers	20	\$20,797	\$16,151	\$19,634	\$23,120
27-1024	Graphic Designers	30	\$39,859	\$27,913	\$37,023	\$45,832
27-2000	Entertainers and Performers, Sports and Related Workers	170	\$34,879	\$14,005	\$24,510	\$45,317
27-2022	Coaches and Scouts	100	\$40,479	\$14,156	\$28,272	\$53,641
27-3000	Media and Communication Workers	260	\$43,322	\$26,315	\$36,256	\$51,826
27-3031	Public Relations Specialists	120	\$42,736	\$26,830	\$36,647	\$50,689
27-3041	Editors		\$54,286	\$38,645	\$52,792	\$62,107
27-4000	Media and Communication Equipment Workers		\$24,899	\$19,462	\$22,531	\$27,618
<b>29-0000</b>	<b>Healthcare Practitioners and Technical Occupations</b>	<b>3,810</b>	<b>\$72,738</b>	<b>\$30,154</b>	<b>\$50,066</b>	<b>\$94,030</b>

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
29-1000	Health Diagnosing and Treating Practitioners	2,380	\$95,030	\$43,494	\$61,954	\$120,799
29-1021	Dentists, General	40	\$204,497			
29-1031	Dietitians and Nutritionists	20	\$38,566	\$29,708	\$34,849	\$42,995
29-1041	Optometrists	10	\$111,460	\$48,264	\$89,325	\$143,058
29-1051	Pharmacists	100	\$98,873	\$91,001	\$99,532	\$102,809
29-1062	Family and General Practitioners	130	\$176,621	\$118,213		\$205,824
29-1069	Physicians and Surgeons, All Other	130	\$191,909			
29-1071	Physician Assistants	70	\$80,221	\$56,015	\$79,463	\$92,324
29-1111	Registered Nurses	1,230	\$54,034	\$43,122	\$53,218	\$59,489
29-1123	Physical Therapists		\$78,498	\$56,379	\$74,188	\$89,557
29-1127	Speech-Language Pathologists	60	\$55,321	\$44,512	\$51,321	\$60,725
29-1131	Veterinarians	10	\$77,978	\$65,723	\$77,476	\$84,105
29-2000	Health Technologists and Technicians	1,380	\$35,742	\$22,152	\$34,404	\$42,536
29-2012	Medical and Clinical Laboratory Technicians		\$28,167	\$21,441	\$25,800	\$31,530
29-2021	Dental Hygienists	70	\$72,472	\$60,881	\$75,007	\$78,268
29-2034	Radiologic Technologists and Technicians	110	\$48,686	\$37,654	\$47,991	\$54,202
29-2041	Emergency Medical Technicians and Paramedics	100	\$27,584	\$18,081	\$20,305	\$32,335
29-2052	Pharmacy Technicians	180	\$24,682	\$20,368	\$23,520	\$26,838
29-2061	Licensed Practical and Licensed Vocational Nurses	480	\$33,803	\$25,862	\$34,955	\$37,774
29-2071	Medical Records and Health Information Technicians	100	\$27,458	\$19,984	\$25,933	\$31,195
29-2081	Opticians, Dispensing	60	\$24,523	\$18,966	\$23,962	\$27,301
29-9000	Other Healthcare Practitioners and Technical Occupations	50	\$34,797	\$20,604	\$33,019	\$41,894
29-9011	Occupational Health and Safety Specialists	20	\$42,552	\$34,127	\$39,700	\$46,765
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>2,090</b>	<b>\$25,199</b>	<b>\$17,954</b>	<b>\$23,456</b>	<b>\$28,821</b>
31-1000	Nursing, Psychiatric, and Home Health Aides	1,250	\$21,986	\$17,400	\$21,885	\$24,279
31-1011	Home Health Aides	440	\$19,925	\$16,234	\$19,638	\$21,770
31-1012	Nursing Aides, Orderlies, and Attendants	820	\$23,085	\$18,446	\$22,926	\$25,405
31-2000	Occupational and Physical Therapist Assistants and Aides		\$47,489	\$30,436	\$44,341	\$56,015
31-9000	Other Healthcare Support Occupations	710	\$26,713	\$19,739	\$26,012	\$30,200
31-9011	Massage Therapists		\$36,154	\$16,841	\$44,509	\$45,810
31-9091	Dental Assistants	120	\$30,749	\$24,536	\$30,598	\$33,856
31-9092	Medical Assistants	370	\$25,025	\$20,486	\$24,522	\$27,294
31-9094	Medical Transcriptionists	80	\$31,005	\$25,578	\$30,724	\$33,718
31-9095	Pharmacy Aides	30	\$19,460	\$17,619	\$19,199	\$20,381
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	40	\$18,071	\$14,434	\$16,949	\$19,889
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>1,040</b>	<b>\$31,188</b>	<b>\$17,910</b>	<b>\$29,961</b>	<b>\$37,827</b>

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33-1000	First-Line Supervisors/Managers, Protective Service Workers	50	\$43,496	\$35,705	\$40,500	\$47,392
33-1011	First-Line Supervisors/Managers of Correctional Officers	40	\$41,177	\$36,315	\$38,601	\$43,608
33-3000	Law Enforcement Workers	550	\$31,234	\$20,986	\$29,529	\$36,357
33-3012	Correctional Officers and Jailers	330	\$24,898	\$19,826	\$24,422	\$27,434
33-3051	Police and Sheriff's Patrol Officers	160	\$42,708	\$36,271	\$43,372	\$45,927
33-9000	Other Protective Service Workers	310	\$23,367	\$14,254	\$18,484	\$27,924
33-9032	Security Guards	170	\$29,440	\$16,550	\$28,798	\$35,885
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	90	\$16,039	\$14,269	\$15,760	\$16,925
<b>35-0000</b>	<b>Food Preparation and Serving-Related Occupations</b>	<b>5,460</b>	<b>\$17,126</b>	<b>\$14,069</b>	<b>\$15,595</b>	<b>\$18,655</b>
35-1000	Supervisors, Food Preparation and Serving Workers	400	\$26,825	\$19,585	\$25,945	\$30,445
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers		\$26,769	\$19,576	\$25,921	\$30,365
35-2000	Cooks and Food Preparation Workers	1,450	\$17,509	\$14,146	\$16,744	\$19,190
35-2011	Cooks, Fast Food		\$15,214	\$14,282	\$14,882	\$15,679
35-2012	Cooks, Institution and Cafeteria	240	\$20,755	\$17,399	\$19,995	\$22,434
35-2014	Cooks, Restaurant	360	\$17,407	\$14,223	\$17,192	\$18,999
35-2015	Cooks, Short Order	110	\$17,073	\$13,944	\$17,020	\$18,637
35-2021	Food Preparation Workers	600	\$16,891	\$14,124	\$15,665	\$18,274
35-3000	Food and Beverage Serving Workers	3,120	\$15,951	\$14,069	\$15,096	\$16,891
35-3011	Bartenders	200	\$15,926	\$14,130	\$15,450	\$16,823
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,590	\$15,048	\$14,038	\$14,551	\$15,553
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	270	\$16,036	\$14,136	\$15,022	\$16,986
35-3031	Waiters and Waitresses	1,030	\$17,330	\$14,102	\$16,790	\$18,944
35-3041	Food Servers, Nonrestaurant	40	\$16,077	\$14,314	\$15,627	\$16,958
35-9000	Other Food Preparation and Serving Related Workers	490	\$15,477	\$13,928	\$14,752	\$16,252
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	200	\$15,532	\$13,892	\$14,574	\$16,352
35-9021	Dishwashers	180	\$15,947	\$13,927	\$15,153	\$16,957
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	120	\$14,669	\$13,988	\$14,560	\$15,010
<b>37-0000</b>	<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>1,410</b>	<b>\$24,995</b>	<b>\$15,710</b>	<b>\$24,260</b>	<b>\$29,637</b>
37-1000	Supervisors, Building and Grounds Cleaning and Maintenance Workers	90	\$38,133	\$29,598	\$36,404	\$42,401
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	50	\$35,766	\$29,027	\$34,654	\$39,136
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	40	\$40,927	\$32,204	\$38,532	\$45,288

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
37-2000	Building Cleaning and Pest Control Workers	1,020	\$23,396	\$15,130	\$22,199	\$27,529
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	800	\$25,051	\$16,240	\$25,277	\$29,457
37-2012	Maids and Housekeeping Cleaners		\$16,919	\$14,216	\$15,745	\$18,271
37-3000	Grounds Maintenance Workers	310	\$26,642	\$17,967	\$25,844	\$30,979
37-3011	Landscaping and Groundskeeping Workers	290	\$25,724	\$17,690	\$25,386	\$29,740
<b>39-0000</b>	<b>Personal Care and Service Occupations</b>	<b>1,480</b>	<b>\$20,168</b>	<b>\$15,346</b>	<b>\$19,073</b>	<b>\$22,579</b>
39-1000	Supervisors, Personal Care and Service Workers	70	\$29,586	\$21,932	\$29,798	\$33,413
39-1021	First-Line Supervisors/Managers of Personal Service Workers	70	\$29,586	\$21,932	\$29,798	\$33,413
39-2000	Animal Care and Service Workers	80	\$15,823	\$14,303	\$15,073	\$16,583
39-2021	Nonfarm Animal Caretakers	80	\$15,847	\$14,295	\$15,024	\$16,624
39-3000	Entertainment Attendants and Related Workers	160	\$18,866	\$14,264	\$15,765	\$21,168
39-3091	Amusement and Recreation Attendants	100	\$20,106	\$14,176	\$15,421	\$23,071
39-4000	Funeral Service Workers	20	\$21,393	\$17,405	\$22,889	\$23,387
39-4021	Funeral Attendants	20	\$21,393	\$17,405	\$22,889	\$23,387
39-5000	Personal Appearance Workers	110	\$20,229	\$15,512	\$20,570	\$22,588
39-5012	Hairdressers, Hairstylists, and Cosmetologists	110	\$20,280	\$15,395	\$20,714	\$22,722
39-9000	Other Personal Care and Service Workers	1,030	\$20,112	\$16,399	\$19,313	\$21,968
39-9011	Child Care Workers	390	\$20,502	\$16,479	\$20,009	\$22,514
39-9021	Personal and Home Care Aides	450	\$18,617	\$16,519	\$18,549	\$19,666
39-9031	Fitness Trainers and Aerobics Instructors	70	\$20,266	\$15,319	\$21,701	\$22,739
39-9032	Recreation Workers	70	\$21,724	\$15,814	\$19,905	\$24,679
<b>41-0000</b>	<b>Sales and Related Occupations</b>	<b>5,120</b>	<b>\$28,506</b>	<b>\$14,487</b>	<b>\$20,608</b>	<b>\$35,515</b>
41-1000	Supervisors, Sales Workers	650	\$41,932	\$24,079	\$35,909	\$50,859
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	560	\$39,306	\$23,779	\$34,463	\$47,070
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	90	\$58,475	\$31,334	\$56,693	\$72,045
41-2000	Retail Sales Workers	3,620	\$19,954	\$14,006	\$17,571	\$22,929
41-2011	Cashiers	1,580	\$17,384	\$13,966	\$15,877	\$19,093
41-2021	Counter and Rental Clerks	290	\$17,735	\$13,993	\$15,351	\$19,606
41-2022	Parts Salespersons	140	\$24,968	\$16,392	\$22,110	\$29,256
41-2031	Retail Salespersons	1,600	\$22,456	\$14,778	\$19,872	\$26,295
41-3000	Sales Representatives, Services	460	\$58,878	\$26,880	\$47,677	\$74,877
41-3011	Advertising Sales Agents	90	\$45,002	\$37,500	\$45,735	\$48,752
41-3021	Insurance Sales Agents	100	\$42,584	\$21,699	\$30,378	\$53,027
41-3031	Securities, Commodities, and Financial Services Sales Agents	130	\$84,163	\$40,505	\$79,491	\$105,992

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
41-3099	Sales Representatives, Services, All Other	130	\$56,108	\$25,822	\$47,199	\$71,251
41-4000	Sales Representatives, Wholesale and Manufacturing	320	\$53,721	\$29,343	\$47,797	\$65,909
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	50	\$69,201	\$50,682	\$70,549	\$78,460
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	270	\$50,802	\$28,064	\$43,793	\$62,171
41-9000	Other Sales and Related Workers	80	\$33,686	\$16,704	\$19,662	\$42,178
41-9041	Telemarketers	50	\$19,249	\$16,695	\$18,361	\$20,526
<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>	<b>7,170</b>	<b>\$28,154</b>	<b>\$18,088</b>	<b>\$26,012</b>	<b>\$33,186</b>
43-1000	Supervisors, Office and Administrative Support Workers	420	\$41,939	\$26,753	\$39,802	\$49,532
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	420	\$41,939	\$26,753	\$39,802	\$49,532
43-2000	Communications Equipment Operators	40	\$19,929	\$14,225	\$19,816	\$22,781
43-2011	Switchboard Operators, Including Answering Service	40	\$19,929	\$14,225	\$19,816	\$22,781
43-3000	Financial Clerks	1,280	\$27,608	\$19,888	\$26,709	\$31,467
43-3011	Bill and Account Collectors	90	\$27,647	\$20,315	\$27,500	\$31,313
43-3021	Billing and Posting Clerks and Machine Operators	250	\$26,315	\$21,787	\$25,019	\$28,579
43-3031	Bookkeeping, Accounting, and Auditing Clerks	590	\$29,625	\$20,707	\$28,802	\$34,084
43-3051	Payroll and Timekeeping Clerks	50	\$33,607	\$26,734	\$33,698	\$37,044
43-3061	Procurement Clerks	20	\$33,768	\$27,940	\$34,108	\$36,682
43-3071	Tellers	270	\$22,800	\$17,844	\$21,311	\$25,278
43-4000	Information and Record Clerks	1,390	\$26,263	\$17,458	\$24,275	\$30,665
43-4031	Court, Municipal, and License Clerks	70	\$28,206	\$21,866	\$28,362	\$31,376
43-4051	Customer Service Representatives	420	\$30,206	\$19,606	\$25,041	\$35,506
43-4061	Eligibility Interviewers, Government Programs	50	\$31,510	\$23,945	\$26,785	\$35,293
43-4071	File Clerks	70	\$20,896	\$14,490	\$18,917	\$24,098
43-4081	Hotel, Motel, and Resort Desk Clerks	50	\$16,268	\$13,967	\$15,492	\$17,419
43-4111	Interviewers, Except Eligibility and Loan	50	\$27,145	\$21,822	\$26,833	\$29,807
43-4121	Library Assistants, Clerical		\$19,340	\$14,104	\$18,394	\$21,958
43-4131	Loan Interviewers and Clerks	100	\$26,793	\$22,467	\$26,335	\$28,956
43-4141	New Accounts Clerks		\$29,639	\$23,344	\$26,965	\$32,786
43-4151	Order Clerks	40	\$24,447	\$16,446	\$24,743	\$28,448
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	60	\$33,541	\$25,313	\$32,123	\$37,654
43-4171	Receptionists and Information Clerks	380	\$21,602	\$16,449	\$21,172	\$24,179
43-4199	Information and Record Clerks, All Other		\$35,392	\$24,948	\$34,385	\$40,614

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,250	\$29,032	\$16,764	\$22,989	\$35,166
43-5021	Couriers and Messengers	50	\$19,814	\$16,986	\$19,558	\$21,228
43-5031	Police, Fire, and Ambulance Dispatchers	50	\$26,904	\$18,797	\$28,420	\$30,958
43-5032	Dispatchers, Except Police, Fire, and Ambulance	40	\$33,259	\$19,845	\$33,386	\$39,965
43-5051	Postal Service Clerks	20	\$55,854	\$52,979	\$56,819	\$57,292
43-5052	Postal Service Mail Carriers	130	\$50,466	\$39,542	\$53,067	\$55,929
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	100	\$51,656	\$40,744	\$54,189	\$57,112
43-5061	Production, Planning, and Expediting Clerks	50	\$42,551	\$22,969	\$44,822	\$52,342
43-5071	Shipping, Receiving, and Traffic Clerks	180	\$23,577	\$16,932	\$22,160	\$26,900
43-5081	Stock Clerks and Order Fillers	610	\$21,128	\$15,885	\$19,307	\$23,749
43-6000	Secretaries and Administrative Assistants	1,640	\$29,901	\$21,807	\$29,081	\$33,947
43-6011	Executive Secretaries and Administrative Assistants	300	\$36,324	\$26,772	\$33,062	\$41,101
43-6012	Legal Secretaries	60	\$28,256	\$22,112	\$27,920	\$31,329
43-6013	Medical Secretaries	200	\$27,615	\$21,679	\$27,422	\$30,584
43-6014	Secretaries, Except Legal, Medical, and Executive	1,080	\$28,668	\$21,103	\$28,436	\$32,450
43-9000	Other Office and Administrative Support Workers	1,150	\$22,908	\$15,194	\$21,604	\$26,765
43-9011	Computer Operators	30	\$28,296	\$21,826	\$27,387	\$31,532
43-9021	Data Entry Keyers	100	\$21,315	\$17,226	\$20,161	\$23,359
43-9022	Word Processors and Typists	20	\$19,244	\$17,480	\$19,065	\$20,127
43-9041	Insurance Claims and Policy Processing Clerks	20	\$41,347	\$26,418	\$39,584	\$48,811
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	20	\$32,231	\$27,730	\$32,547	\$34,482
43-9061	Office Clerks, General	860	\$22,484	\$14,642	\$21,542	\$26,405
43-9071	Office Machine Operators, Except Computer	20	\$25,376	\$19,289	\$24,389	\$28,420
43-9199	Office and Administrative Support Workers, All Other		\$19,483	\$14,413	\$18,633	\$22,018
<b>47-0000</b>	<b>Construction and Extraction Occupations</b>	<b>1,420</b>	<b>\$38,467</b>	<b>\$23,732</b>	<b>\$35,923</b>	<b>\$45,835</b>
47-1000	Supervisors, Construction and Extraction Workers	120	\$48,738	\$22,176	\$50,105	\$62,019
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	120	\$48,738	\$22,176	\$50,105	\$62,019
47-2000	Construction Trades Workers	1,170	\$38,745	\$24,817	\$37,083	\$45,710
47-2021	Brickmasons and Blockmasons	110	\$40,535	\$28,389	\$36,572	\$46,607
47-2031	Carpenters	190	\$42,918	\$27,338	\$40,801	\$50,709

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
47-2051	Cement Masons and Concrete Finishers	40	\$40,104	\$29,880	\$39,674	\$45,215
47-2061	Construction Laborers	140	\$28,171	\$21,109	\$27,210	\$31,703
47-2073	Operating Engineers and Other Construction Equipment Operators	110	\$39,793	\$30,423	\$36,508	\$44,478
47-2111	Electricians	140	\$44,928	\$32,078	\$44,476	\$51,352
47-2141	Painters, Construction and Maintenance		\$36,936	\$20,644	\$43,323	\$45,083
47-2152	Plumbers, Pipefitters, and Steamfitters	70	\$48,197	\$35,864	\$46,975	\$54,363
47-2181	Roofers	210	\$34,610	\$20,218	\$32,264	\$41,806
47-3000	Helpers, Construction Trades	70	\$22,879	\$18,587	\$21,623	\$25,024
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	40	\$23,149	\$19,019	\$21,392	\$25,215
47-4000	Other Construction and Related Workers	50	\$30,283	\$23,996	\$29,650	\$33,426
47-4011	Construction and Building Inspectors	10	\$35,710	\$32,138	\$36,458	\$37,496
47-4051	Highway Maintenance Workers	40	\$27,671	\$22,911	\$28,493	\$30,051
<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>	<b>1,840</b>	<b>\$34,442</b>	<b>\$21,180</b>	<b>\$32,993</b>	<b>\$41,073</b>
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	140	\$53,484	\$36,367	\$53,507	\$62,043
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	140	\$53,484	\$36,367	\$53,507	\$62,043
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	260	\$40,607	\$28,242	\$42,587	\$46,790
49-2011	Computer, Automated Teller, and Office Machine Repairers	60	\$42,079	\$32,301	\$43,393	\$46,967
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers		\$40,947	\$28,904	\$44,118	\$46,968
49-2098	Security and Fire Alarm Systems Installers	40	\$33,054	\$25,520	\$30,728	\$36,821
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	430	\$29,844	\$17,780	\$28,749	\$35,875
49-3021	Automotive Body and Related Repairers	40	\$37,443	\$28,701	\$35,978	\$41,814
49-3023	Automotive Service Technicians and Mechanics	220	\$28,992	\$18,002	\$28,092	\$34,486
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	80	\$30,695	\$16,179	\$29,706	\$37,953
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	20	\$34,161	\$22,534	\$28,533	\$39,975
49-9000	Other Installation, Maintenance, and Repair Occupations	1,010	\$32,080	\$20,937	\$31,125	\$37,651
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	130	\$38,179	\$29,325	\$37,465	\$42,605
49-9041	Industrial Machinery Mechanics	70	\$37,260	\$25,832	\$38,043	\$42,974

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
49-9042	Maintenance and Repair Workers, General	590	\$29,948	\$20,645	\$28,684	\$34,599
49-9043	Maintenance Workers, Machinery	20	\$27,988	\$20,303	\$27,109	\$31,831
49-9052	Telecommunications Line Installers and Repairers	50	\$34,306	\$25,424	\$34,790	\$38,747
49-9098	Helpers--Installation, Maintenance, and Repair Workers	60	\$22,284	\$16,739	\$19,364	\$25,057
<b>51-0000</b>	<b>Production Occupations</b>	<b>3,770</b>	<b>\$32,403</b>	<b>\$19,707</b>	<b>\$29,669</b>	<b>\$38,750</b>
51-1000	Supervisors, Production Workers	300	\$52,363	\$34,020	\$49,560	\$61,534
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	300	\$52,363	\$34,020	\$49,560	\$61,534
51-2000	Assemblers and Fabricators	420	\$31,127	\$20,548	\$27,797	\$36,417
51-2092	Team Assemblers	320	\$32,818	\$21,152	\$30,626	\$38,652
51-2099	Assemblers and Fabricators, All Other	50	\$24,411	\$17,942	\$23,987	\$27,645
51-3000	Food Processing Workers	70	\$19,902	\$14,304	\$19,009	\$22,701
51-3011	Bakers	40	\$17,338	\$13,866	\$16,996	\$19,074
51-3021	Butchers and Meat Cutters	10	\$28,096	\$24,793	\$28,404	\$29,747
51-4000	Metal Workers and Plastic Workers	1,660	\$34,245	\$22,906	\$33,243	\$39,915
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	440	\$39,534	\$29,344	\$41,378	\$44,629
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic		\$31,394	\$26,332	\$31,466	\$33,925
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	70	\$38,580	\$28,191	\$35,955	\$43,774
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	80	\$31,083	\$22,123	\$30,604	\$35,563
51-4041	Machinists	170	\$36,617	\$25,041	\$35,500	\$42,405
51-4051	Metal-Refining Furnace Operators and Tenders	40	\$36,066	\$34,001	\$36,838	\$37,099
51-4052	Pourers and Casters, Metal	40	\$35,150	\$31,252	\$36,390	\$37,099
51-4071	Foundry Mold and Coremakers	10	\$29,063	\$21,737	\$30,030	\$32,725
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	260	\$24,050	\$19,946	\$23,445	\$26,102
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic		\$29,893	\$23,198	\$28,779	\$33,240
51-4111	Tool and Die Makers	130	\$48,169	\$38,467	\$47,251	\$53,020
51-4121	Welders, Cutters, Solderers, and Brazers	110	\$27,573	\$21,073	\$24,465	\$30,824
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic		\$29,370	\$21,053	\$29,872	\$33,528
51-4194	Tool Grinders, Filers, and Sharpeners	40	\$24,482	\$18,096	\$22,814	\$27,675

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
51-5000	Printing Workers	200	\$31,391	\$22,500	\$30,148	\$35,836
51-5022	Prepress Technicians and Workers	30	\$29,925	\$18,340	\$28,727	\$35,717
51-5023	Printing Machine Operators	120	\$33,059	\$23,789	\$31,742	\$37,694
51-6000	Textile, Apparel, and Furnishings Workers	190	\$19,114	\$15,253	\$18,667	\$21,044
51-6011	Laundry and Dry-Cleaning Workers	100	\$17,798	\$14,065	\$17,311	\$19,664
51-6021	Pressers, Textile, Garment, and Related Materials	20	\$16,994	\$14,593	\$17,499	\$18,194
51-6031	Sewing Machine Operators	40	\$21,085	\$18,116	\$21,004	\$22,569
51-6052	Tailors, Dressmakers, and Custom Sewers	10	\$19,466	\$18,082	\$19,190	\$20,159
51-8000	Plant and System Operators	80	\$37,724	\$30,064	\$37,170	\$41,554
51-8031	Water and Liquid Waste Treatment Plant and System Operators		\$35,387	\$29,113	\$35,046	\$38,525
51-9000	Other Production Occupations	850	\$26,114	\$16,916	\$22,984	\$30,714
51-9022	Grinding and Polishing Workers, Hand	40	\$22,039	\$18,034	\$21,752	\$24,042
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	170	\$30,142	\$14,522	\$28,512	\$37,951
51-9083	Ophthalmic Laboratory Technicians	10	\$29,260	\$23,067	\$27,881	\$32,357
51-9123	Painting, Coating, and Decorating Workers	20	\$20,625	\$17,663	\$18,461	\$22,106
51-9132	Photographic Processing Machine Operators		\$20,031	\$16,495	\$18,959	\$21,798
51-9198	Helpers--Production Workers		\$21,517	\$17,564	\$20,299	\$23,493
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	<b>3,360</b>	<b>\$26,797</b>	<b>\$16,710</b>	<b>\$23,562</b>	<b>\$31,840</b>
53-1000	Supervisors, Transportation and Material Moving Workers	100	\$47,956	\$31,553	\$45,325	\$56,158
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	50	\$44,561	\$28,965	\$40,650	\$52,359
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	50	\$51,637	\$37,636	\$49,151	\$58,637
53-2000	Air Transportation Workers		\$59,995	\$43,030	\$56,044	\$68,477
53-2012	Commercial Pilots		\$59,995	\$43,030	\$56,044	\$68,477
53-3000	Motor Vehicle Operators	1,110	\$31,585	\$17,775	\$29,275	\$38,489
53-3022	Bus Drivers, School	210	\$37,790	\$18,573	\$30,399	\$47,398
53-3031	Driver/Sales Workers	150	\$21,980	\$14,195	\$20,160	\$25,872
53-3032	Truck Drivers, Heavy and Tractor-Trailer	370	\$35,462	\$27,953	\$32,469	\$39,217
53-3033	Truck Drivers, Light or Delivery Services	190	\$32,535	\$17,425	\$26,906	\$40,091
53-3041	Taxi Drivers and Chauffeurs	30	\$18,334	\$15,384	\$18,254	\$19,809
53-3099	Motor Vehicle Operators, All Other	30	\$15,020	\$14,014	\$14,655	\$15,522
53-6000	Other Transportation Workers	40	\$22,025	\$16,894	\$18,927	\$24,590
53-7000	Material Moving Workers	2,100	\$23,133	\$16,734	\$21,271	\$26,332
53-7051	Industrial Truck and Tractor Operators	170	\$32,551	\$22,334	\$30,757	\$37,659
53-7061	Cleaners of Vehicles and Equipment	50	\$18,811	\$14,330	\$17,843	\$21,051

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
53-7062	Laborers and Freight, Stock, and Material Movers, Hand		\$22,658	\$16,820	\$21,026	\$25,576
53-7063	Machine Feeders and Offbearers		\$20,582	\$17,093	\$19,092	\$22,327
53-7064	Packers and Packagers, Hand	250	\$19,219	\$15,214	\$19,187	\$21,221

**Notes:**

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours: for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

Entry wage is the mean of the lower third of the population.

Median wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage in that occupation.

Experienced wage is the mean of the upper two-thirds of the population.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay.

Blanks indicate information not available.

Source: 2008 Occupational Employment Statistics, U.S. Bureau of Labor Statistics and Indiana Workforce Development, Research & Analysis.



## 2008 OES EMPLOYMENT AND WAGE ESTIMATES

### Muncie MSA

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
<b>00-0000</b>	<b><u>Total all occupations</u></b>	<b><u>46,840</u></b>	<b><u>\$35,754</u></b>	<b><u>\$16,591</u></b>	<b><u>\$27,122</u></b>	<b><u>\$45,335</u></b>
<b>11-0000</b>	<b>Management Occupations</b>	<b>1,710</b>	<b>\$83,278</b>	<b>\$43,216</b>	<b>\$72,301</b>	<b>\$103,310</b>
11-3011	Administrative Services Managers	60	\$67,605	\$43,000	\$68,081	\$79,908
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	110	\$77,820	\$36,950	\$67,037	\$98,254
11-1011	Chief Executives	60	\$129,781	\$64,269	\$118,868	\$162,537
11-3041	Compensation and Benefits Managers	20	\$70,109	\$52,730	\$64,885	\$78,799
11-3021	Computer and Information Systems Managers	70	\$66,090	\$49,463	\$62,333	\$74,403
11-9021	Construction Managers	60	\$128,527	\$57,959	\$110,594	\$163,811
11-9032	Education Administrators, Elementary and Secondary School	70	\$74,248	\$63,802	\$75,020	\$79,471
11-9031	Education Administrators, Preschool and Child Care Center/Program	10	\$48,846	\$28,978	\$38,031	\$58,781
11-9041	Engineering Managers	20	\$115,105	\$78,021	\$98,864	\$133,648
11-3031	Financial Managers	120	\$83,648	\$51,830	\$79,066	\$99,558
11-9051	Food Service Managers	100	\$44,013	\$31,818	\$43,683	\$50,111
11-9061	Funeral Directors	40	\$66,726	\$40,130	\$49,047	\$80,025
11-1021	General and Operations Managers	410	\$93,366	\$44,464	\$83,231	\$117,818
11-3049	Human Resources Managers, All Other	30	\$71,718	\$51,003	\$64,738	\$82,076
11-3051	Industrial Production Managers	90	\$101,731	\$62,414	\$86,983	\$121,389
11-1031	Legislators	30				
11-9199	Managers, All Other	30	\$45,962	\$29,832	\$40,075	\$54,026
11-2021	Marketing Managers	30	\$74,311	\$53,904	\$71,534	\$84,515

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
11-9111	Medical and Health Services Managers	150	\$74,120	\$56,871	\$72,965	\$82,744
11-3000	Operations Specialties Managers	440	\$80,058	\$51,273	\$72,747	\$94,450
11-9000	Other Management Occupations	650	\$73,590	\$40,405	\$67,473	\$90,182
11-9141	Property, Real Estate, and Community Association Managers	10	\$43,225	\$38,513	\$43,408	\$45,582
11-2031	Public Relations Managers	20	\$100,593	\$50,571	\$67,527	\$125,604
11-3061	Purchasing Managers	20	\$86,988	\$59,936	\$81,654	\$100,514
11-2022	Sales Managers	60	\$71,693	\$28,875	\$60,687	\$93,102
11-9151	Social and Community Service Managers	30	\$49,388	\$31,382	\$46,259	\$58,391
11-1000	Top Executives	510	\$99,644	\$42,127	\$88,444	\$128,402
11-3071	Transportation, Storage, and Distribution Managers		\$68,260	\$49,859	\$63,335	\$77,461
<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>	<b>940</b>	<b>\$54,173</b>	<b>\$32,119</b>	<b>\$49,341</b>	<b>\$65,201</b>
13-2011	Accountants and Auditors	210	\$58,329	\$38,279	\$51,834	\$68,354
13-2021	Appraisers and Assessors of Real Estate	30				
13-1000	Business Operations Specialists	510	\$52,737	\$31,158	\$48,928	\$63,526
13-1199	Business Operations Specialists, All Other	70	\$56,386	\$43,453	\$55,107	\$62,853
13-1031	Claims Adjusters, Examiners, and Investigators	50	\$51,823	\$31,989	\$52,821	\$61,739
13-1072	Compensation, Benefits, and Job Analysis Specialists	40	\$46,649	\$36,415	\$46,279	\$51,766
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	20	\$47,245	\$33,760	\$44,237	\$53,988
13-1051	Cost Estimators	60	\$68,755	\$28,894	\$58,367	\$88,685
13-2041	Credit Analysts		\$58,074	\$33,491	\$69,462	\$70,365
13-1071	Employment, Recruitment, and Placement Specialists	40	\$38,123	\$30,921	\$37,092	\$41,723
13-2000	Financial Specialists	430	\$55,870	\$33,375	\$49,810	\$67,118
13-2099	Financial Specialists, All Other	30	\$58,150	\$41,748	\$58,017	\$66,350
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	20	\$43,121	\$16,894	\$44,062	\$56,235
13-2071	Loan Counselors	10	\$36,849	\$31,919	\$37,545	\$39,314

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
13-2072	Loan Officers	60	\$53,472	\$33,203	\$50,751	\$63,607
13-1111	Management Analysts	30	\$63,177	\$39,198	\$56,777	\$75,166
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	70	\$49,544	\$30,409	\$41,938	\$59,112
13-1073	Training and Development Specialists	70	\$54,915	\$32,761	\$50,512	\$65,992
<b>15-0000</b>	<b>Computer and Mathematical Occupations</b>	<b>670</b>	<b>\$51,438</b>	<b>\$34,376</b>	<b>\$48,878</b>	<b>\$59,969</b>
15-1021	Computer Programmers	40	\$59,436	\$35,782	\$53,055	\$71,263
15-1031	Computer Software Engineers, Applications	130	\$59,351	\$43,448	\$54,705	\$67,302
15-1032	Computer Software Engineers, Systems Software	10	\$71,035	\$55,890	\$64,963	\$78,607
15-1000	Computer Specialists	650	\$51,364	\$34,305	\$48,965	\$59,893
15-1041	Computer Support Specialists	220	\$43,188	\$31,181	\$42,020	\$49,191
15-1051	Computer Systems Analysts	70	\$62,494	\$44,314	\$55,428	\$71,584
15-1061	Database Administrators	30	\$38,263	\$29,420	\$32,719	\$42,685
15-1071	Network and Computer Systems Administrators	120	\$51,049	\$37,105	\$51,560	\$58,021
15-1081	Network Systems and Data Communications Analysts	20	\$49,595	\$39,753	\$47,285	\$54,516
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	<b>420</b>	<b>\$68,785</b>	<b>\$42,338</b>	<b>\$65,700</b>	<b>\$82,008</b>
17-1011	Architects, Except Landscape and Naval	10	\$66,099	\$30,747	\$46,020	\$83,775
17-1000	Architects, Surveyors, and Cartographers	40	\$69,918	\$34,374	\$49,382	\$87,690
17-3000	Drafters, Engineering, and Mapping Technicians	100	\$50,356	\$36,761	\$48,093	\$57,154
17-3023	Electrical and Electronic Engineering Technicians	30	\$52,747	\$46,750	\$51,882	\$55,745
17-2072	Electronics Engineers, Except Computer		\$82,185	\$54,322	\$81,572	\$96,117
17-2000	Engineers	280	\$75,468	\$51,237	\$75,573	\$87,584
17-3026	Industrial Engineering Technicians	20	\$69,428	\$56,724	\$69,707	\$75,781
17-2112	Industrial Engineers	100	\$77,092	\$56,321	\$79,807	\$87,477
17-2141	Mechanical Engineers	130	\$74,268	\$47,622	\$71,275	\$87,591
<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>	<b>130</b>	<b>\$57,394</b>	<b>\$33,916</b>	<b>\$50,541</b>	<b>\$69,132</b>
19-3031	Clinical, Counseling, and School Psychologists		\$66,907	\$40,184	\$54,598	\$80,268

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
19-1000	Life Scientists	20	\$70,314	\$35,552	\$50,824	\$87,695
19-4000	Life, Physical, and Social Science Technicians	10	\$38,963	\$22,806	\$38,257	\$47,041
19-3021	Market Research Analysts	40	\$53,143	\$35,864	\$51,964	\$61,783
19-3000	Social Scientists and Related Workers	100	\$57,544	\$36,526	\$52,046	\$68,053
19-3051	Urban and Regional Planners	20	\$60,517	\$36,713	\$58,159	\$72,420
<b>21-0000</b>	<b>Community and Social Services Occupations</b>	<b>500</b>	<b>\$36,279</b>	<b>\$22,905</b>	<b>\$35,413</b>	<b>\$42,966</b>
21-1021	Child, Family, and School Social Workers	50	\$35,976	\$31,156	\$36,336	\$38,386
21-1099	Community and Social Service Specialists, All Other		\$41,224	\$32,093	\$37,813	\$45,790
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	490	\$36,093	\$22,802	\$35,234	\$42,739
21-1012	Educational, Vocational, and School Counselors	150	\$36,295	\$19,187	\$35,844	\$44,849
21-1091	Health Educators	30	\$48,113	\$34,307	\$46,562	\$55,016
21-1022	Medical and Public Health Social Workers	70	\$38,611	\$29,983	\$36,428	\$42,925
21-1015	Rehabilitation Counselors	50	\$31,168	\$19,958	\$34,956	\$36,772
21-1093	Social and Human Service Assistants	50	\$26,126	\$19,847	\$25,504	\$29,265
<b>23-0000</b>	<b>Legal Occupations</b>	<b>110</b>	<b>\$49,396</b>	<b>\$30,083</b>	<b>\$48,076</b>	<b>\$59,053</b>
23-1011	Lawyers	50	\$59,972	\$48,381	\$54,709	\$65,768
23-1000	Lawyers, Judges, and Related Workers	70	\$60,955	\$48,003	\$55,319	\$67,431
23-2000	Legal Support Workers	50	\$32,895	\$26,648	\$31,600	\$36,019
23-2011	Paralegals and Legal Assistants	20	\$36,174	\$28,625	\$35,928	\$39,948
23-2093	Title Examiners, Abstractors, and Searchers		\$28,770	\$23,234	\$27,280	\$31,538
<b>25-0000</b>	<b>Education, Training, and Library Occupations</b>	<b>3,570</b>	<b>\$45,001</b>	<b>\$21,967</b>	<b>\$42,990</b>	<b>\$56,517</b>
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors		\$47,463	\$33,411	\$47,436	\$54,490
25-2021	Elementary School Teachers, Except Special Education	310	\$48,752	\$35,281	\$50,415	\$55,488
25-9031	Instructional Coordinators	40	\$57,590	\$38,062	\$55,987	\$67,353
25-2012	Kindergarten Teachers, Except Special Education	40	\$46,422	\$35,219	\$46,126	\$52,024

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
25-4021	Librarians	60	\$47,477	\$33,181	\$47,376	\$54,625
25-4000	Librarians, Curators, and Archivists	110	\$39,042	\$23,143	\$37,557	\$46,991
25-4031	Library Technicians	40	\$26,945	\$18,285	\$24,830	\$31,275
25-2022	Middle School Teachers, Except Special and Vocational Education	160	\$45,589	\$31,496	\$46,057	\$52,635
25-9000	Other Education, Training, and Library Occupations	300	\$28,245	\$21,002	\$23,419	\$31,866
25-3000	Other Teachers and Instructors	510	\$28,159	\$17,074	\$20,013	\$33,701
25-1000	Postsecondary Teachers	1,480	\$56,810	\$33,882	\$53,602	\$68,274
25-2011	Preschool Teachers, Except Special Education	200	\$18,168	\$14,238	\$16,364	\$20,133
25-2000	Primary, Secondary, and Special Education School Teachers	1,160	\$42,260	\$24,949	\$43,357	\$50,915
25-2031	Secondary School Teachers, Except Special and Vocational Education	340	\$45,985	\$34,029	\$45,656	\$51,963
25-3021	Self-Enrichment Education Teachers	40	\$25,566	\$14,741	\$21,844	\$30,978
25-2042	Special Education Teachers, Middle School	20	\$45,576	\$36,136	\$41,590	\$50,296
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	40	\$47,972	\$36,178	\$47,590	\$53,869
25-2043	Special Education Teachers, Secondary School	30	\$47,209	\$35,382	\$46,478	\$53,122
25-9041	Teacher Assistants	260	\$22,418	\$20,637	\$22,814	\$23,308
25-3099	Teachers and Instructors, All Other	440	\$26,801	\$17,212	\$19,620	\$31,595
25-1194	Vocational Education Teachers, Postsecondary		\$60,332	\$36,610	\$68,840	\$72,193
<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>810</b>	<b>\$34,721</b>	<b>\$18,558</b>	<b>\$28,268</b>	<b>\$42,803</b>
27-1000	Art and Design Workers	110	\$38,416	\$22,945	\$33,771	\$46,152
27-2022	Coaches and Scouts	100	\$40,479	\$14,156	\$28,272	\$53,641
27-3041	Editors		\$54,286	\$38,645	\$52,792	\$62,107
27-2000	Entertainers and Performers, Sports and Related Workers	170	\$34,879	\$14,005	\$24,510	\$45,317
27-1023	Floral Designers	20	\$20,797	\$16,151	\$19,634	\$23,120
27-1024	Graphic Designers	30	\$39,859	\$27,913	\$37,023	\$45,832
27-4000	Media and Communication Equipment Workers		\$24,899	\$19,462	\$22,531	\$27,618

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
27-3000	Media and Communication Workers	260	\$43,322	\$26,315	\$36,256	\$51,826
27-3031	Public Relations Specialists	120	\$42,736	\$26,830	\$36,647	\$50,689
<b>29-0000</b>	<b>Healthcare Practitioners and Technical Occupations</b>	<b>3,810</b>	<b>\$72,738</b>	<b>\$30,154</b>	<b>\$50,066</b>	<b>\$94,030</b>
29-2021	Dental Hygienists	70	\$72,472	\$60,881	\$75,007	\$78,268
29-1021	Dentists, General	40	\$204,497			
29-1031	Dietitians and Nutritionists	20	\$38,566	\$29,708	\$34,849	\$42,995
29-2041	Emergency Medical Technicians and Paramedics	100	\$27,584	\$18,081	\$20,305	\$32,335
29-1062	Family and General Practitioners	130	\$176,621	\$118,213		\$205,824
29-1000	Health Diagnosing and Treating Practitioners	2,380	\$95,030	\$43,494	\$61,954	\$120,799
29-2000	Health Technologists and Technicians	1,380	\$35,742	\$22,152	\$34,404	\$42,536
29-2061	Licensed Practical and Licensed Vocational Nurses	480	\$33,803	\$25,862	\$34,955	\$37,774
29-2012	Medical and Clinical Laboratory Technicians		\$28,167	\$21,441	\$25,800	\$31,530
29-2071	Medical Records and Health Information Technicians	100	\$27,458	\$19,984	\$25,933	\$31,195
29-9011	Occupational Health and Safety Specialists	20	\$42,552	\$34,127	\$39,700	\$46,765
29-2081	Opticians, Dispensing	60	\$24,523	\$18,966	\$23,962	\$27,301
29-1041	Optometrists	10	\$111,460	\$48,264	\$89,325	\$143,058
29-9000	Other Healthcare Practitioners and Technical Occupations	50	\$34,797	\$20,604	\$33,019	\$41,894
29-1051	Pharmacists	100	\$98,873	\$91,001	\$99,532	\$102,809
29-2052	Pharmacy Technicians	180	\$24,682	\$20,368	\$23,520	\$26,838
29-1123	Physical Therapists		\$78,498	\$56,379	\$74,188	\$89,557
29-1071	Physician Assistants	70	\$80,221	\$56,015	\$79,463	\$92,324
29-1069	Physicians and Surgeons, All Other	130	\$191,909			
29-2034	Radiologic Technologists and Technicians	110	\$48,686	\$37,654	\$47,991	\$54,202
29-1111	Registered Nurses	1,230	\$54,034	\$43,122	\$53,218	\$59,489
29-1127	Speech-Language Pathologists	60	\$55,321	\$44,512	\$51,321	\$60,725
29-1131	Veterinarians	10	\$77,978	\$65,723	\$77,476	\$84,105

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>2,090</b>	<b>\$25,199</b>	<b>\$17,954</b>	<b>\$23,456</b>	<b>\$28,821</b>
31-9091	Dental Assistants	120	\$30,749	\$24,536	\$30,598	\$33,856
31-1011	Home Health Aides	440	\$19,925	\$16,234	\$19,638	\$21,770
31-9011	Massage Therapists		\$36,154	\$16,841	\$44,509	\$45,810
31-9092	Medical Assistants	370	\$25,025	\$20,486	\$24,522	\$27,294
31-9094	Medical Transcriptionists	80	\$31,005	\$25,578	\$30,724	\$33,718
31-1012	Nursing Aides, Orderlies, and Attendants	820	\$23,085	\$18,446	\$22,926	\$25,405
31-1000	Nursing, Psychiatric, and Home Health Aides	1,250	\$21,986	\$17,400	\$21,885	\$24,279
31-2000	Occupational and Physical Therapist Assistants and Aides		\$47,489	\$30,436	\$44,341	\$56,015
31-9000	Other Healthcare Support Occupations	710	\$26,713	\$19,739	\$26,012	\$30,200
31-9095	Pharmacy Aides	30	\$19,460	\$17,619	\$19,199	\$20,381
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	40	\$18,071	\$14,434	\$16,949	\$19,889
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>1,040</b>	<b>\$31,188</b>	<b>\$17,910</b>	<b>\$29,961</b>	<b>\$37,827</b>
33-3012	Correctional Officers and Jailers	330	\$24,898	\$19,826	\$24,422	\$27,434
33-1011	First-Line Supervisors/Managers of Correctional Officers	40	\$41,177	\$36,315	\$38,601	\$43,608
33-1000	First-Line Supervisors/Managers, Protective Service Workers	50	\$43,496	\$35,705	\$40,500	\$47,392
33-3000	Law Enforcement Workers	550	\$31,234	\$20,986	\$29,529	\$36,357
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	90	\$16,039	\$14,269	\$15,760	\$16,925
33-9000	Other Protective Service Workers	310	\$23,367	\$14,254	\$18,484	\$27,924
33-3051	Police and Sheriff's Patrol Officers	160	\$42,708	\$36,271	\$43,372	\$45,927
33-9032	Security Guards	170	\$29,440	\$16,550	\$28,798	\$35,885
<b>35-0000</b>	<b>Food Preparation and Serving-Related Occupations</b>	<b>5,460</b>	<b>\$17,126</b>	<b>\$14,069</b>	<b>\$15,595</b>	<b>\$18,655</b>
35-3011	Bartenders	200	\$15,926	\$14,130	\$15,450	\$16,823
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,590	\$15,048	\$14,038	\$14,551	\$15,553
35-2000	Cooks and Food Preparation Workers	1,450	\$17,509	\$14,146	\$16,744	\$19,190

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
35-2011	Cooks, Fast Food		\$15,214	\$14,282	\$14,882	\$15,679
35-2012	Cooks, Institution and Cafeteria	240	\$20,755	\$17,399	\$19,995	\$22,434
35-2014	Cooks, Restaurant	360	\$17,407	\$14,223	\$17,192	\$18,999
35-2015	Cooks, Short Order	110	\$17,073	\$13,944	\$17,020	\$18,637
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	270	\$16,036	\$14,136	\$15,022	\$16,986
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	200	\$15,532	\$13,892	\$14,574	\$16,352
35-9021	Dishwashers	180	\$15,947	\$13,927	\$15,153	\$16,957
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers		\$26,769	\$19,576	\$25,921	\$30,365
35-3000	Food and Beverage Serving Workers	3,120	\$15,951	\$14,069	\$15,096	\$16,891
35-2021	Food Preparation Workers	600	\$16,891	\$14,124	\$15,665	\$18,274
35-3041	Food Servers, Nonrestaurant	40	\$16,077	\$14,314	\$15,627	\$16,958
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	120	\$14,669	\$13,988	\$14,560	\$15,010
35-9000	Other Food Preparation and Serving Related Workers	490	\$15,477	\$13,928	\$14,752	\$16,252
35-1000	Supervisors, Food Preparation and Serving Workers	400	\$26,825	\$19,585	\$25,945	\$30,445
35-3031	Waiters and Waitresses	1,030	\$17,330	\$14,102	\$16,790	\$18,944
<b>37-0000</b>	<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>1,410</b>	<b>\$24,995</b>	<b>\$15,710</b>	<b>\$24,260</b>	<b>\$29,637</b>
37-2000	Building Cleaning and Pest Control Workers	1,020	\$23,396	\$15,130	\$22,199	\$27,529
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	50	\$35,766	\$29,027	\$34,654	\$39,136
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	40	\$40,927	\$32,204	\$38,532	\$45,288
37-3000	Grounds Maintenance Workers	310	\$26,642	\$17,967	\$25,844	\$30,979
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	800	\$25,051	\$16,240	\$25,277	\$29,457
37-3011	Landscaping and Groundskeeping Workers	290	\$25,724	\$17,690	\$25,386	\$29,740
37-2012	Maids and Housekeeping Cleaners		\$16,919	\$14,216	\$15,745	\$18,271
37-1000	Supervisors, Building and Grounds Cleaning and Maintenance Workers	90	\$38,133	\$29,598	\$36,404	\$42,401
<b>39-0000</b>	<b>Personal Care and Service Occupations</b>	<b>1,480</b>	<b>\$20,168</b>	<b>\$15,346</b>	<b>\$19,073</b>	<b>\$22,579</b>

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
39-3091	Amusement and Recreation Attendants	100	\$20,106	\$14,176	\$15,421	\$23,071
39-2000	Animal Care and Service Workers	80	\$15,823	\$14,303	\$15,073	\$16,583
39-9011	Child Care Workers	390	\$20,502	\$16,479	\$20,009	\$22,514
39-3000	Entertainment Attendants and Related Workers	160	\$18,866	\$14,264	\$15,765	\$21,168
39-1021	First-Line Supervisors/Managers of Personal Service Workers	70	\$29,586	\$21,932	\$29,798	\$33,413
39-9031	Fitness Trainers and Aerobics Instructors	70	\$20,266	\$15,319	\$21,701	\$22,739
39-4021	Funeral Attendants	20	\$21,393	\$17,405	\$22,889	\$23,387
39-4000	Funeral Service Workers	20	\$21,393	\$17,405	\$22,889	\$23,387
39-5012	Hairdressers, Hairstylists, and Cosmetologists	110	\$20,280	\$15,395	\$20,714	\$22,722
39-2021	Nonfarm Animal Caretakers	80	\$15,847	\$14,295	\$15,024	\$16,624
39-9000	Other Personal Care and Service Workers	1,030	\$20,112	\$16,399	\$19,313	\$21,968
39-9021	Personal and Home Care Aides	450	\$18,617	\$16,519	\$18,549	\$19,666
39-5000	Personal Appearance Workers	110	\$20,229	\$15,512	\$20,570	\$22,588
39-9032	Recreation Workers	70	\$21,724	\$15,814	\$19,905	\$24,679
39-1000	Supervisors, Personal Care and Service Workers	70	\$29,586	\$21,932	\$29,798	\$33,413
<b>41-0000</b>	<b>Sales and Related Occupations</b>	<b>5,120</b>	<b>\$28,506</b>	<b>\$14,487</b>	<b>\$20,608</b>	<b>\$35,515</b>
41-3011	Advertising Sales Agents	90	\$45,002	\$37,500	\$45,735	\$48,752
41-2011	Cashiers	1,580	\$17,384	\$13,966	\$15,877	\$19,093
41-2021	Counter and Rental Clerks	290	\$17,735	\$13,993	\$15,351	\$19,606
41-1012	First-Line Supervisors/Managers of Non- Retail Sales Workers	90	\$58,475	\$31,334	\$56,693	\$72,045
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	560	\$39,306	\$23,779	\$34,463	\$47,070
41-3021	Insurance Sales Agents	100	\$42,584	\$21,699	\$30,378	\$53,027
41-9000	Other Sales and Related Workers	80	\$33,686	\$16,704	\$19,662	\$42,178
41-2022	Parts Salespersons	140	\$24,968	\$16,392	\$22,110	\$29,256
41-2000	Retail Sales Workers	3,620	\$19,954	\$14,006	\$17,571	\$22,929
41-2031	Retail Salespersons	1,600	\$22,456	\$14,778	\$19,872	\$26,295

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
41-3000	Sales Representatives, Services	460	\$58,878	\$26,880	\$47,677	\$74,877
41-3099	Sales Representatives, Services, All Other	130	\$56,108	\$25,822	\$47,199	\$71,251
41-4000	Sales Representatives, Wholesale and Manufacturing	320	\$53,721	\$29,343	\$47,797	\$65,909
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	270	\$50,802	\$28,064	\$43,793	\$62,171
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	50	\$69,201	\$50,682	\$70,549	\$78,460
41-3031	Securities, Commodities, and Financial Services Sales Agents	130	\$84,163	\$40,505	\$79,491	\$105,992
41-1000	Supervisors, Sales Workers	650	\$41,932	\$24,079	\$35,909	\$50,859
41-9041	Telemarketers	50	\$19,249	\$16,695	\$18,361	\$20,526
<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>	<b>7,170</b>	<b>\$28,154</b>	<b>\$18,088</b>	<b>\$26,012</b>	<b>\$33,186</b>
43-3011	Bill and Account Collectors	90	\$27,647	\$20,315	\$27,500	\$31,313
43-3021	Billing and Posting Clerks and Machine Operators	250	\$26,315	\$21,787	\$25,019	\$28,579
43-3031	Bookkeeping, Accounting, and Auditing Clerks	590	\$29,625	\$20,707	\$28,802	\$34,084
43-2000	Communications Equipment Operators	40	\$19,929	\$14,225	\$19,816	\$22,781
43-9011	Computer Operators	30	\$28,296	\$21,826	\$27,387	\$31,532
43-5021	Couriers and Messengers	50	\$19,814	\$16,986	\$19,558	\$21,228
43-4031	Court, Municipal, and License Clerks	70	\$28,206	\$21,866	\$28,362	\$31,376
43-4051	Customer Service Representatives	420	\$30,206	\$19,606	\$25,041	\$35,506
43-9021	Data Entry Keyers	100	\$21,315	\$17,226	\$20,161	\$23,359
43-5032	Dispatchers, Except Police, Fire, and Ambulance	40	\$33,259	\$19,845	\$33,386	\$39,965
43-4061	Eligibility Interviewers, Government Programs	50	\$31,510	\$23,945	\$26,785	\$35,293
43-6011	Executive Secretaries and Administrative Assistants	300	\$36,324	\$26,772	\$33,062	\$41,101
43-4071	File Clerks	70	\$20,896	\$14,490	\$18,917	\$24,098
43-3000	Financial Clerks	1,280	\$27,608	\$19,888	\$26,709	\$31,467
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	420	\$41,939	\$26,753	\$39,802	\$49,532

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43-4081	Hotel, Motel, and Resort Desk Clerks	50	\$16,268	\$13,967	\$15,492	\$17,419
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	60	\$33,541	\$25,313	\$32,123	\$37,654
43-4000	Information and Record Clerks	1,390	\$26,263	\$17,458	\$24,275	\$30,665
43-4199	Information and Record Clerks, All Other		\$35,392	\$24,948	\$34,385	\$40,614
43-9041	Insurance Claims and Policy Processing Clerks	20	\$41,347	\$26,418	\$39,584	\$48,811
43-4111	Interviewers, Except Eligibility and Loan	50	\$27,145	\$21,822	\$26,833	\$29,807
43-6012	Legal Secretaries	60	\$28,256	\$22,112	\$27,920	\$31,329
43-4121	Library Assistants, Clerical		\$19,340	\$14,104	\$18,394	\$21,958
43-4131	Loan Interviewers and Clerks	100	\$26,793	\$22,467	\$26,335	\$28,956
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	20	\$32,231	\$27,730	\$32,547	\$34,482
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,250	\$29,032	\$16,764	\$22,989	\$35,166
43-6013	Medical Secretaries	200	\$27,615	\$21,679	\$27,422	\$30,584
43-4141	New Accounts Clerks		\$29,639	\$23,344	\$26,965	\$32,786
43-9199	Office and Administrative Support Workers, All Other		\$19,483	\$14,413	\$18,633	\$22,018
43-9061	Office Clerks, General	860	\$22,484	\$14,642	\$21,542	\$26,405
43-9071	Office Machine Operators, Except Computer	20	\$25,376	\$19,289	\$24,389	\$28,420
43-4151	Order Clerks	40	\$24,447	\$16,446	\$24,743	\$28,448
43-9000	Other Office and Administrative Support Workers	1,150	\$22,908	\$15,194	\$21,604	\$26,765
43-3051	Payroll and Timekeeping Clerks	50	\$33,607	\$26,734	\$33,698	\$37,044
43-5031	Police, Fire, and Ambulance Dispatchers	50	\$26,904	\$18,797	\$28,420	\$30,958
43-5051	Postal Service Clerks	20	\$55,854	\$52,979	\$56,819	\$57,292
43-5052	Postal Service Mail Carriers	130	\$50,466	\$39,542	\$53,067	\$55,929
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	100	\$51,656	\$40,744	\$54,189	\$57,112
43-3061	Procurement Clerks	20	\$33,768	\$27,940	\$34,108	\$36,682
43-5061	Production, Planning, and Expediting Clerks	50	\$42,551	\$22,969	\$44,822	\$52,342

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
43-4171	Receptionists and Information Clerks	380	\$21,602	\$16,449	\$21,172	\$24,179
43-6000	Secretaries and Administrative Assistants	1,640	\$29,901	\$21,807	\$29,081	\$33,947
43-6014	Secretaries, Except Legal, Medical, and Executive	1,080	\$28,668	\$21,103	\$28,436	\$32,450
43-5071	Shipping, Receiving, and Traffic Clerks	180	\$23,577	\$16,932	\$22,160	\$26,900
43-5081	Stock Clerks and Order Fillers	610	\$21,128	\$15,885	\$19,307	\$23,749
43-1000	Supervisors, Office and Administrative Support Workers	420	\$41,939	\$26,753	\$39,802	\$49,532
43-2011	Switchboard Operators, Including Answering Service	40	\$19,929	\$14,225	\$19,816	\$22,781
43-3071	Tellers	270	\$22,800	\$17,844	\$21,311	\$25,278
43-9022	Word Processors and Typists	20	\$19,244	\$17,480	\$19,065	\$20,127
<b>47-0000</b>	<b>Construction and Extraction Occupations</b>	<b>1,420</b>	<b>\$38,467</b>	<b>\$23,732</b>	<b>\$35,923</b>	<b>\$45,835</b>
47-2021	Brickmasons and Blockmasons	110	\$40,535	\$28,389	\$36,572	\$46,607
47-2031	Carpenters	190	\$42,918	\$27,338	\$40,801	\$50,709
47-2051	Cement Masons and Concrete Finishers	40	\$40,104	\$29,880	\$39,674	\$45,215
47-4011	Construction and Building Inspectors	10	\$35,710	\$32,138	\$36,458	\$37,496
47-2061	Construction Laborers	140	\$28,171	\$21,109	\$27,210	\$31,703
47-2000	Construction Trades Workers	1,170	\$38,745	\$24,817	\$37,083	\$45,710
47-2111	Electricians	140	\$44,928	\$32,078	\$44,476	\$51,352
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	120	\$48,738	\$22,176	\$50,105	\$62,019
47-3000	Helpers, Construction Trades	70	\$22,879	\$18,587	\$21,623	\$25,024
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	40	\$23,149	\$19,019	\$21,392	\$25,215
47-4051	Highway Maintenance Workers	40	\$27,671	\$22,911	\$28,493	\$30,051
47-2073	Operating Engineers and Other Construction Equipment Operators	110	\$39,793	\$30,423	\$36,508	\$44,478
47-4000	Other Construction and Related Workers	50	\$30,283	\$23,996	\$29,650	\$33,426
47-2141	Painters, Construction and Maintenance		\$36,936	\$20,644	\$43,323	\$45,083
47-2152	Plumbers, Pipefitters, and Steamfitters	70	\$48,197	\$35,864	\$46,975	\$54,363

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47-2181	Roofers	210	\$34,610	\$20,218	\$32,264	\$41,806
47-1000	Supervisors, Construction and Extraction Workers	120	\$48,738	\$22,176	\$50,105	\$62,019
<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>	<b>1,840</b>	<b>\$34,442</b>	<b>\$21,180</b>	<b>\$32,993</b>	<b>\$41,073</b>
49-3021	Automotive Body and Related Repairers	40	\$37,443	\$28,701	\$35,978	\$41,814
49-3023	Automotive Service Technicians and Mechanics	220	\$28,992	\$18,002	\$28,092	\$34,486
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	80	\$30,695	\$16,179	\$29,706	\$37,953
49-2011	Computer, Automated Teller, and Office Machine Repairers	60	\$42,079	\$32,301	\$43,393	\$46,967
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	260	\$40,607	\$28,242	\$42,587	\$46,790
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	140	\$53,484	\$36,367	\$53,507	\$62,043
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	130	\$38,179	\$29,325	\$37,465	\$42,605
49-9098	Helpers--Installation, Maintenance, and Repair Workers	60	\$22,284	\$16,739	\$19,364	\$25,057
49-9041	Industrial Machinery Mechanics	70	\$37,260	\$25,832	\$38,043	\$42,974
49-9042	Maintenance and Repair Workers, General	590	\$29,948	\$20,645	\$28,684	\$34,599
49-9043	Maintenance Workers, Machinery	20	\$27,988	\$20,303	\$27,109	\$31,831
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	20	\$34,161	\$22,534	\$28,533	\$39,975
49-9000	Other Installation, Maintenance, and Repair Occupations	1,010	\$32,080	\$20,937	\$31,125	\$37,651
49-2098	Security and Fire Alarm Systems Installers	40	\$33,054	\$25,520	\$30,728	\$36,821
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	140	\$53,484	\$36,367	\$53,507	\$62,043
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers		\$40,947	\$28,904	\$44,118	\$46,968
49-9052	Telecommunications Line Installers and Repairers	50	\$34,306	\$25,424	\$34,790	\$38,747
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	430	\$29,844	\$17,780	\$28,749	\$35,875
<b>51-0000</b>	<b>Production Occupations</b>	<b>3,770</b>	<b>\$32,403</b>	<b>\$19,707</b>	<b>\$29,669</b>	<b>\$38,750</b>
51-2000	Assemblers and Fabricators	420	\$31,127	\$20,548	\$27,797	\$36,417
51-2099	Assemblers and Fabricators, All Other	50	\$24,411	\$17,942	\$23,987	\$27,645
51-3011	Bakers	40	\$17,338	\$13,866	\$16,996	\$19,074

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51-3021	Butchers and Meat Cutters	10	\$28,096	\$24,793	\$28,404	\$29,747
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	440	\$39,534	\$29,344	\$41,378	\$44,629
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic		\$31,394	\$26,332	\$31,466	\$33,925
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	300	\$52,363	\$34,020	\$49,560	\$61,534
51-3000	Food Processing Workers	70	\$19,902	\$14,304	\$19,009	\$22,701
51-4071	Foundry Mold and Coremakers	10	\$29,063	\$21,737	\$30,030	\$32,725
51-9022	Grinding and Polishing Workers, Hand	40	\$22,039	\$18,034	\$21,752	\$24,042
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	70	\$38,580	\$28,191	\$35,955	\$43,774
51-9198	Helpers--Production Workers		\$21,517	\$17,564	\$20,299	\$23,493
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	170	\$30,142	\$14,522	\$28,512	\$37,951
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	80	\$31,083	\$22,123	\$30,604	\$35,563
51-6011	Laundry and Dry-Cleaning Workers	100	\$17,798	\$14,065	\$17,311	\$19,664
51-4041	Machinists	170	\$36,617	\$25,041	\$35,500	\$42,405
51-4000	Metal Workers and Plastic Workers	1,660	\$34,245	\$22,906	\$33,243	\$39,915
51-4051	Metal-Refining Furnace Operators and Tenders	40	\$36,066	\$34,001	\$36,838	\$37,099
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	260	\$24,050	\$19,946	\$23,445	\$26,102
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic		\$29,893	\$23,198	\$28,779	\$33,240
51-9083	Ophthalmic Laboratory Technicians	10	\$29,260	\$23,067	\$27,881	\$32,357
51-9000	Other Production Occupations	850	\$26,114	\$16,916	\$22,984	\$30,714
51-9123	Painting, Coating, and Decorating Workers	20	\$20,625	\$17,663	\$18,461	\$22,106
51-9132	Photographic Processing Machine Operators		\$20,031	\$16,495	\$18,959	\$21,798
51-8000	Plant and System Operators	80	\$37,724	\$30,064	\$37,170	\$41,554

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51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic		\$29,370	\$21,053	\$29,872	\$33,528
51-4052	Pourers and Casters, Metal	40	\$35,150	\$31,252	\$36,390	\$37,099
51-5022	Prepress Technicians and Workers	30	\$29,925	\$18,340	\$28,727	\$35,717
51-6021	Pressers, Textile, Garment, and Related Materials	20	\$16,994	\$14,593	\$17,499	\$18,194
51-5023	Printing Machine Operators	120	\$33,059	\$23,789	\$31,742	\$37,694
51-5000	Printing Workers	200	\$31,391	\$22,500	\$30,148	\$35,836
51-6031	Sewing Machine Operators	40	\$21,085	\$18,116	\$21,004	\$22,569
51-1000	Supervisors, Production Workers	300	\$52,363	\$34,020	\$49,560	\$61,534
51-6052	Tailors, Dressmakers, and Custom Sewers	10	\$19,466	\$18,082	\$19,190	\$20,159
51-2092	Team Assemblers	320	\$32,818	\$21,152	\$30,626	\$38,652
51-6000	Textile, Apparel, and Furnishings Workers	190	\$19,114	\$15,253	\$18,667	\$21,044
51-4111	Tool and Die Makers	130	\$48,169	\$38,467	\$47,251	\$53,020
51-4194	Tool Grinders, Filers, and Sharpeners	40	\$24,482	\$18,096	\$22,814	\$27,675
51-8031	Water and Liquid Waste Treatment Plant and System Operators		\$35,387	\$29,113	\$35,046	\$38,525
51-4121	Welders, Cutters, Solderers, and Brazers	110	\$27,573	\$21,073	\$24,465	\$30,824
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	<b>3,360</b>	<b>\$26,797</b>	<b>\$16,710</b>	<b>\$23,562</b>	<b>\$31,840</b>
53-2000	Air Transportation Workers		\$59,995	\$43,030	\$56,044	\$68,477
53-3022	Bus Drivers, School	210	\$37,790	\$18,573	\$30,399	\$47,398
53-7061	Cleaners of Vehicles and Equipment	50	\$18,811	\$14,330	\$17,843	\$21,051
53-2012	Commercial Pilots		\$59,995	\$43,030	\$56,044	\$68,477
53-3031	Driver/Sales Workers	150	\$21,980	\$14,195	\$20,160	\$25,872
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	50	\$44,561	\$28,965	\$40,650	\$52,359
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	50	\$51,637	\$37,636	\$49,151	\$58,637
53-7051	Industrial Truck and Tractor Operators	170	\$32,551	\$22,334	\$30,757	\$37,659

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53-7062	Laborers and Freight, Stock, and Material Movers, Hand		\$22,658	\$16,820	\$21,026	\$25,576
53-7063	Machine Feeders and Offbearers		\$20,582	\$17,093	\$19,092	\$22,327
53-7000	Material Moving Workers	2,100	\$23,133	\$16,734	\$21,271	\$26,332
53-3000	Motor Vehicle Operators	1,110	\$31,585	\$17,775	\$29,275	\$38,489
53-3099	Motor Vehicle Operators, All Other	30	\$15,020	\$14,014	\$14,655	\$15,522
53-6000	Other Transportation Workers	40	\$22,025	\$16,894	\$18,927	\$24,590
53-7064	Packers and Packagers, Hand	250	\$19,219	\$15,214	\$19,187	\$21,221
53-1000	Supervisors, Transportation and Material Moving Workers	100	\$47,956	\$31,553	\$45,325	\$56,158
53-3041	Taxi Drivers and Chauffeurs	30	\$18,334	\$15,384	\$18,254	\$19,809
53-3032	Truck Drivers, Heavy and Tractor-Trailer	370	\$35,462	\$27,953	\$32,469	\$39,217
53-3033	Truck Drivers, Light or Delivery Services	190	\$32,535	\$17,425	\$26,906	\$40,091

**Notes:**

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours: for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

Entry wage is the mean of the lower third of the population.

Median wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage in that occupation.

Experienced wage is the mean of the upper two-thirds of the population.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay.

Blanks indicate information not available.

Source: 2008 Occupational Employment Statistics, U.S. Bureau of Labor Statistics and Indiana Workforce Development, Research & Analysis.



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**Region 3:** Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

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**Region 7:** Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

**Region 8:** Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen